



TANZANIA WOMEN
ARCHITECTS *for* HUMANITY

FROM VISION TO REALITY, WOMEN LEADING THE CHANGE

ANNUAL REPORT 2024

This report covers the period from January to December 2024. During this time, TAWAH focused on advancing the goals of its 2020–2025 Strategic Plan, with emphasis on the pillar “Empowering Women and Girls,” identified as a key area requiring targeted intervention. TAWAH concentrated its efforts on delivering affordable, decent, and low-maintenance housing by training women to actively engage in construction activities and created income-generating opportunities, enabling women to improve their livelihoods and contribute to their communities.



CONTENTS

- Mission Statement
- Letter from our Board Chairperson
- TAWAH Vocational Center for Women
- Women in Construction Mentoring Program
- Volunteer Program
- WASH Program
- 2024 Top Highlights
- Financial Report
- 2025 Goals
- Board Members and Partners



MISSION STATEMENT

Tanzania Women Architects for Humanity's main objective is to alleviate poverty and empower marginalized groups through the use of innovative techniques to improve living condition and build capacity for income generation among marginalized groups in Tanzania.



Letter from TAWAH Executive Director

Dear Friends,

On behalf of Tanzania Women Architects for Humanity (TAWAH), I would like to express our deepest appreciation for your continued support in 2024. Your generosity, encouragement, and belief in our mission have made all the difference.

Thanks to your support, we have made meaningful progress building homes for vulnerable families, creating employment opportunities for women in construction, graduating mentees in our mentorship program, supporting volunteers, strengthening our vocational Centre, and growing partnerships with universities and local organizations.

As we near the end of our current strategic plan, your commitment continues to guide and inspire us. Together, we are building more than structures, we're building opportunity, dignity, and lasting change for women and communities across Tanzania.

Thank you for being part of this journey.

Warm regards,

Victoria Heilman

Dr. Victoria Marwa Heilman
Co-Founder & Executive Director
Tanzania Women Architects for Humanity (TAWAH)

TAWAH VOCATIONAL CENTER FOR WOMEN

The TAWAH Centre construction is progressing steadily, with several key milestones already achieved. To date, 100% of the solar power installation has been completed, and both the accommodations and kitchen are 75% furnished. To enhance effective training delivery, projector screens and whiteboards have been installed in the classrooms and multipurpose hall.



Over all Construction Progress Assessment

Project Component	Completion Status (%)	Remarks
Phase Two Buildings (Boarding Quarters, Toilets, Showers, Prayer Room, Multi-purpose Room)	100%	Fully completed, accommodates 20 people + extra space for 8
Phase Two Furnishing	80%	Facility already in use for trainees
Phase Three Buildings (Kitchen & Cafeteria, Kid's Room, Water Tower)	100%	Fully completed
Kitchen Furnishing	75%	Gas and water installation done, already in use
Water Infrastructure (30,000L built tower, 50,000L underground tank, 5,000L elevated tower)	100%	Ensures reliable water supply
Solar Power System (Solar water pump, electricity supply)	100%	Fully operational
Classroom Equipment (Whiteboards, projector screen)	100%	Enhances learning environment
Environmental Initiative (Tree planting)	100%	213 trees planted



WOMENBUILDERS PROGRAM

- TAWAH trained the second cohort of women builders, comprising 58 trainees. Out of these, 10 women advanced and successfully completed a three-month Carpentry and Painting course at Chang'ombe VETA in Dar es Salaam, with seven specializing in Carpentry and three in Painting.
- In partnership with NMB Bank Plc, TAWAH empowered 40 women builders through financial literacy training. As a result, a group account was opened, and 39 women opened individual savings accounts.
- In collaboration with TAWLA and Habitat for Humanity Tanzania (HFHT), 35 women builders, 3 TAWAH members, 2 volunteers, and 2 male trainers received training and support on land registration, title deeds, and inheritance rights.
- Through a partnership with Knauf Tanzania, TAWAH conducted a Health and Safety session at the TAWAH Vocational Training Centre, where 35 women trainees were educated on essential workplace safety and health practices in construction.



Zuhura's story

Zuhura Salum Kirumbi, a determined woman builder from Mhaga village, has transformed her life through the TAWAH Women Builder's Program. At 43, she lives with her husband, a farmer, their four children, and three grandchildren. Despite financial struggles that limited her education to grade 7, she seized the opportunity to gain construction skills in 2021.

Through TAWAH, Zuhura advanced her career in carpentry and joinery at VETA. The wages she earned during training enabled her to start making bricks for her home. Fortunately, she was among six women selected to receive a home through the ISHI program of Habitat for Humanity Tanzania in partnership with TAWAH.

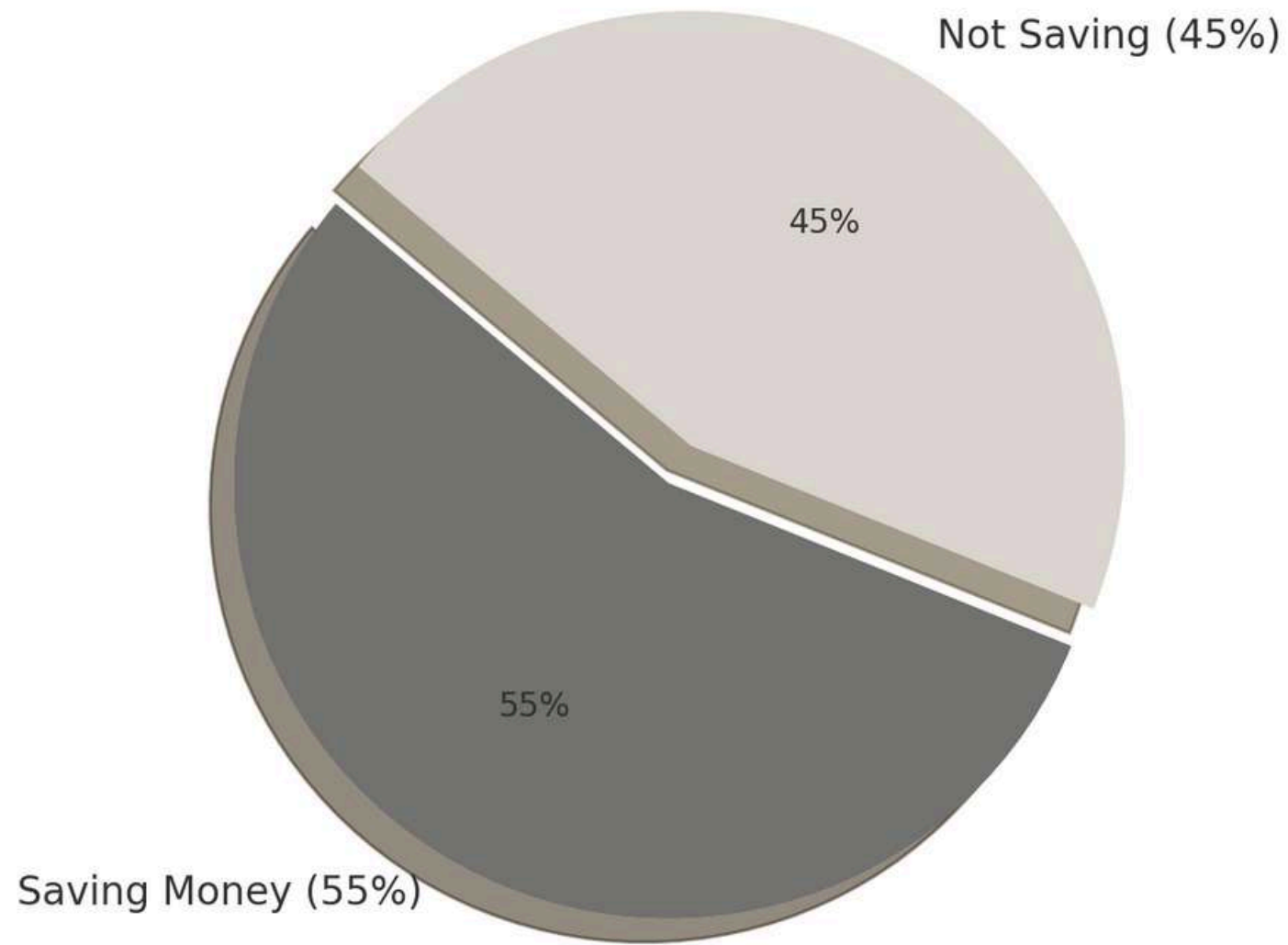
Her dedication led her to secure work alongside three fellow women builders on the construction of a school administration block in Ifakara, Morogoro region. With her earnings, she now supports her husband in providing food and education for their children.

Zuhura is grateful for the opportunities provided by TAWAH and its partners. She envisions continued career growth and hopes to inspire other women to pursue construction, proving that hard work and determination can break barriers and create lasting change.

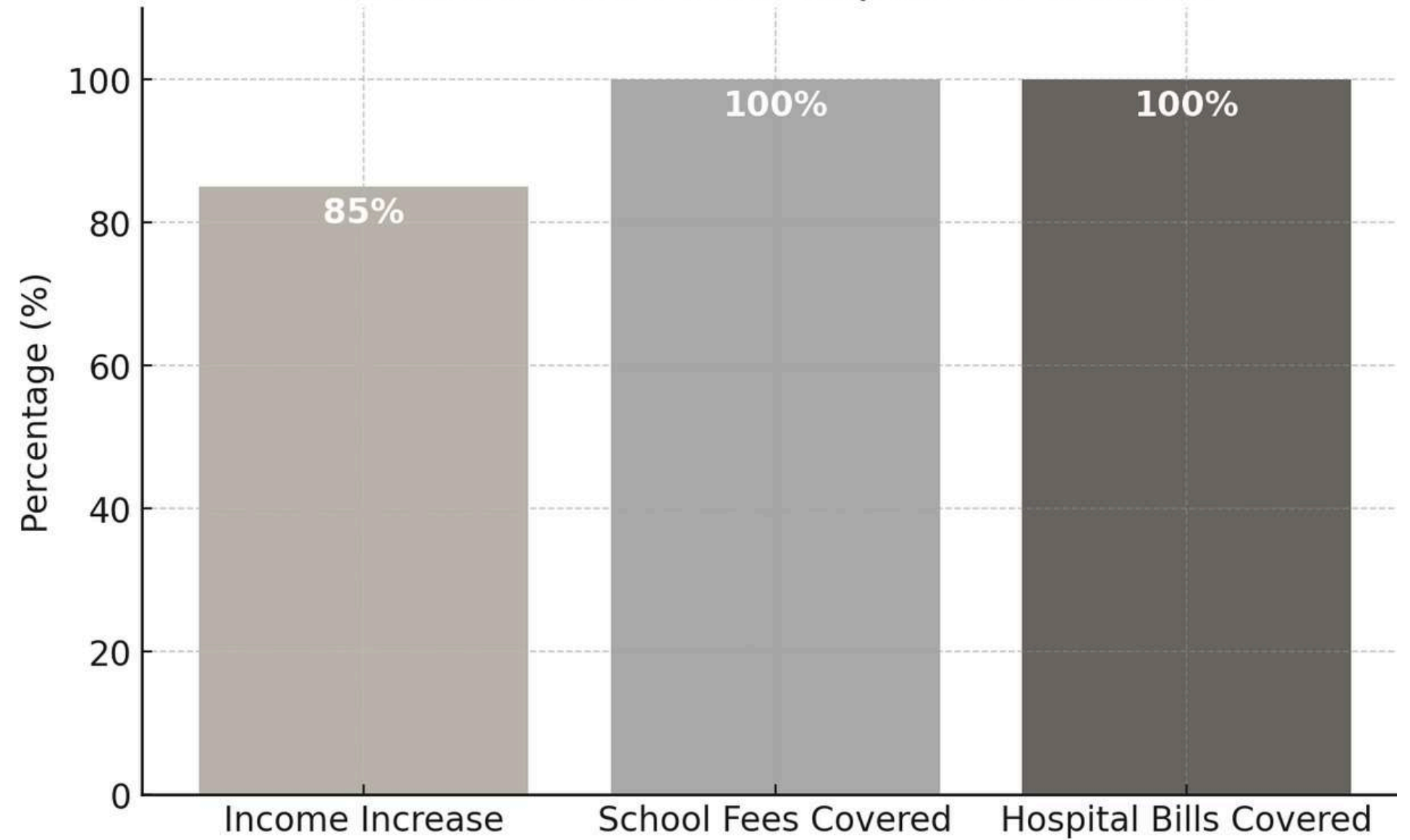


Overall Impact of Women Builders

Savings Status of Trained Women



Financial and Social Impact on Women





SYMBIOTIC LEARNING EXCHANGE PROGRAM

- TAWAH partnered with 6 IMD Business School students from Switzerland and Prof. James Henderson for fieldwork in Dar es Salaam and Mhaga, aimed at enhancing TAWAH's capacity and growth strategies.
- 5 students from Mbeya University of Science and Technology (MUST) completed a 10-week industrial training program at the TAWAH VTC, engaging in construction projects and cultural exchange in partnership with the Women Builders.
- Two French volunteers spent 20 days teaching Women Builders about soil-based agriculture and nutrition, while actively participating in construction activities and a team-building workshop at the TAWAH office.
- 17 students from Lund University (Sweden) and Ardhi University visited the TAWAH Centre, they learned interlocking brick-making and environmental stewardship



“Over the months working with TAWAH -Tanzania I have gained invaluable insight and experience. This period has been transformative deepening my understanding on construction and sustainable issues basically on the use of local material and women engagement in construction.

I'm grateful for the opportunity to contribute to such impactful work and collaborate with dedicated team since the lessons learned here will undoubtedly influence my future endeavor and professional growth.”

Switbert Tilengerwa John

Student-Mbeya University of Science and Technology(MUST)





WOMEN IN CONSTRUCTION MENTORSHIP PROGRAM

- TAWAH collaborated with 39 mentors to support 33 mentees through the 2022–2024 Women in Construction Mentorship Program. The mentees received valuable guidance in academics, career development, entrepreneurship, work-life balance, and more.
- In partnership with Simba Cement, ITV Media, the Segal Family Foundation, mentors, mentees, and other individual stakeholders, TAWAH hosted a total of four workshops featuring diverse speakers on a range of topics. More than 150 participants benefited from the program throughout the year.





TAWAH VOLUNTEER PROGRAM

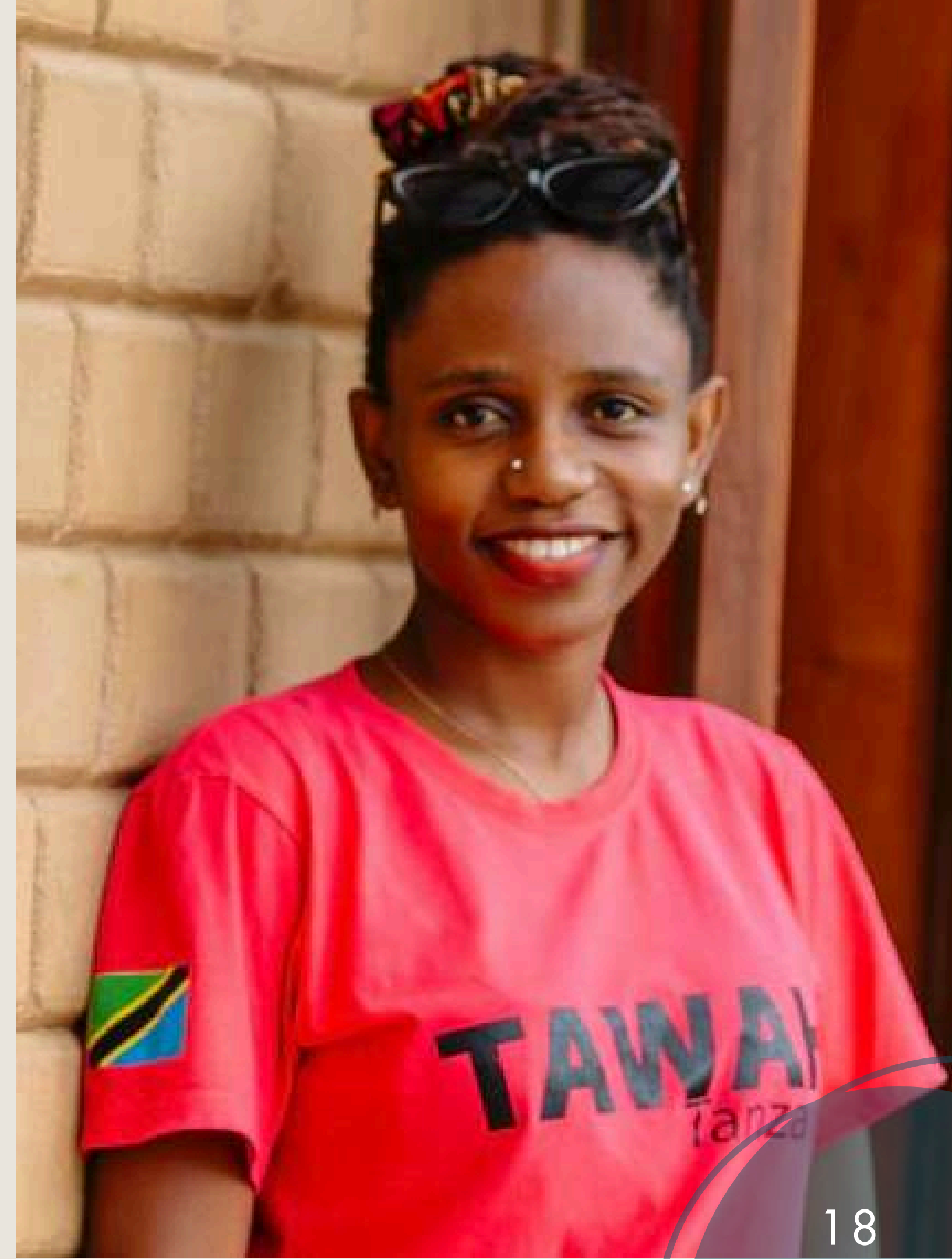
- We are proud to share that through the 2023–2024 Volunteer Program, TAWAH empowered a total of 15 dedicated female volunteers. This initiative provided a valuable platform for these young women to actively participate in various TAWAH programs, including Build Days, breakfast workshops, and community outreach activities.
- Beyond hands-on experience, the program also emphasized professional development by connecting volunteers with potential employers and industry professionals, paving the way for meaningful career opportunities and personal growth.



“Volunteering with TAWAH was a pivotal moment in my journey. It strengthened my confidence, expanded my worldview, and allowed me to build a portfolio that reflected my passion for community and sustainable development. The experience pushed me to grow personally and professionally, opening doors I hadn’t considered before.

Thanks to my work with TAWAH, I secured a scholarship for my Master’s degree and significantly broadened my professional network. One of the most rewarding outcomes was being selected as one of 15 fellows for the prestigious Holcim Fellowship program, an opportunity that continues to shape my path in meaningful ways.”

Beatrice M. Mhagama
2023-2024 TAWAH Volunteer





WASH PROGRAM

- TAWAH recognized four students from Kawe Ukwamani Secondary School (WASH Champion Award winners) through the TAWAH-WASH program. These students were awarded, paired with mentors, and given the opportunity to volunteer with TAWAH for one year.
- A total of 79 students have joined the WASH program, and through workshops and school-based WASH Clubs, more than 1,000 students have benefited from the training sessions.
- In collaboration with ITV/Radio One and Kawe Ukwamani Secondary School, TAWAH has also initiated a fundraising campaign to enhance school security through the construction of a protective fence, ensuring a safer learning environment for all students.



Overall Impact

- 4 Final year students received the prestigious TAWAH Awards
- 17 final-year students from the WASH program successfully passed their exams'
- 15 trees were planted
- 2 botanical gardens were established
- Liquid Soap production is carried out quarterly a year
- Environmental awareness campaigns are often championed



2024 Top High Lights

Through a strengthened partnership with Habitat for Humanity Tanzania, TAWAH successfully constructed 11 homes and toilets for elderly individuals and women-headed households in Chanika, Dar es Salaam and Mhaga Village, Kisarawe. This initiative not only provided safe and dignified housing but also created employment opportunities for 28 skilled women builders, reinforcing our mission to empower women in the construction sector while improving community living standards.



Simultaneously, the construction of TAWAH VTC phase three has been fully completed. This phase includes the development of a Kitchen and Cafeteria block, a Kid's Room block, and the construction of a Water Tower. The kitchen is currently 75% furnished, with gas installation in place, and is already in use, providing meals for trainees, site staff, and visitors.



As part of ongoing environmental protection and sustainability efforts, a total of 213 trees have been planted, expanding the landscaping of TAWAH VTC. This initiative not only improves the center's surroundings but also serves as a practical training component for the Mhaga community, reinforcing the importance of environmental conservation.



2024 Top High Lights

On July 13, 2024, TAWAH, in collaboration with Habitat for Humanity Tanzania, ITV, and Radio One, hosted the 'Women Hands-On Build Day' at TAWAH VTC. This event brought together women from various sectors in the city and the women of Mhaga Village to collectively build a home for an elderly person in the community. The day was filled with hands-on construction, community bonding, empowerment, and networking. The event was also featured on ITV's 8 PM news, further raising awareness of TAWAH's mission.

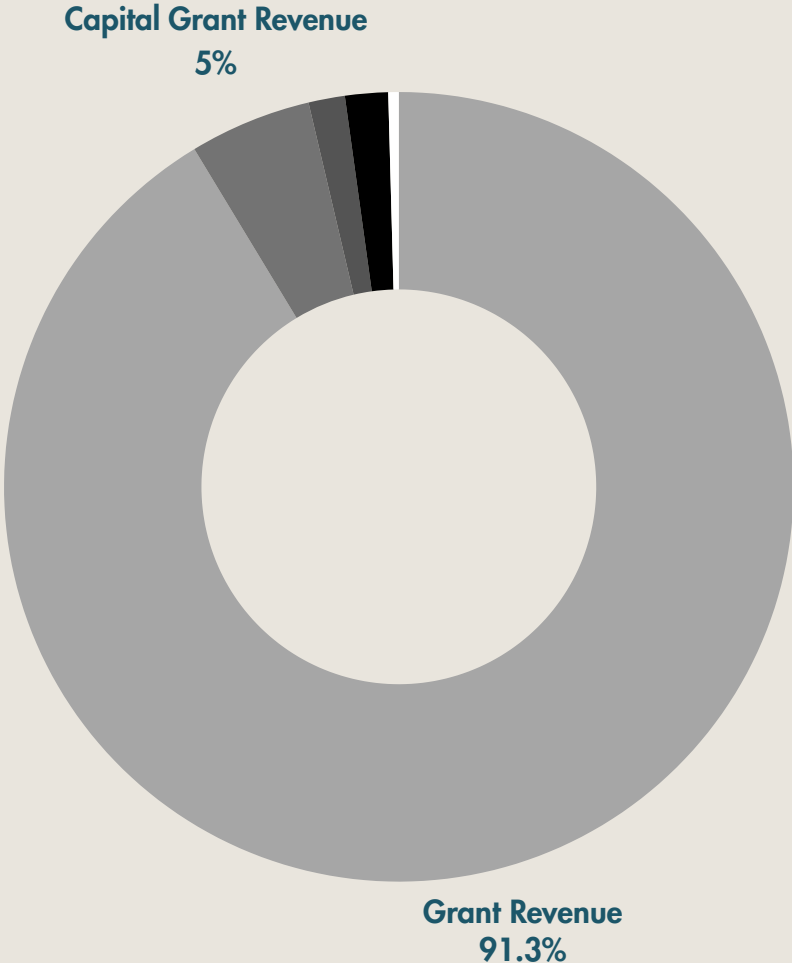


TAWAH was honored to receive an extended invitation to the Hamburg Sustainable Conference, where the CEO represented the organization as a panelist in a discussion titled "Hamburg and Dar es Salaam: Encountering Challenges While Implementing the Agenda 2030." The conference took place from October 7-9, 2024, in Germany. This event provided a valuable opportunity to learn from other organizations and share our story of empowering women in construction, particularly through the use of local earth materials.

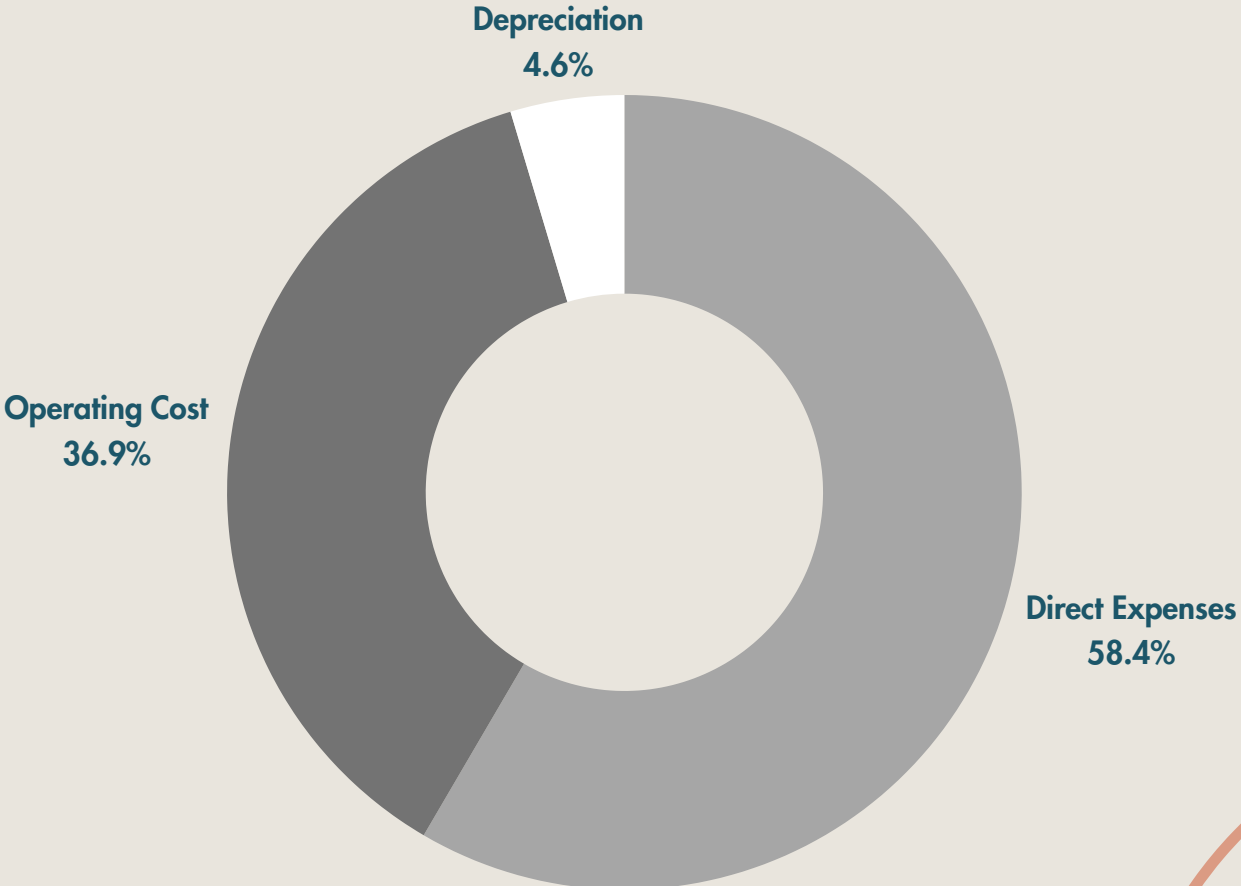


Financial Summary

ANNUAL REVENUE	TZS
Grant Revenue	457,437,872
Capital Grant Revenue	24,989,786
Other Donations	7,464,340
Membership Annual Fees	8,796,722
Bank Interest	2,147,591
Total	500,836,311



DIRECT EXPENSES	TZS
Direct Expenses	280,240,328
Operating Cost	177,197,544
Depreciation	22,203,636
Total Expenses	479,641,509





Board Members

Angela Howard

Atugonza Sarah Majula

Fortunata Songora Makene

Hannah Sloan Wood

Humphrey Kalanje

Kimberly Dewit

Sabasaba Kitewita Moshingi

Winnie Terry

To Our Esteemed Board of Directors,

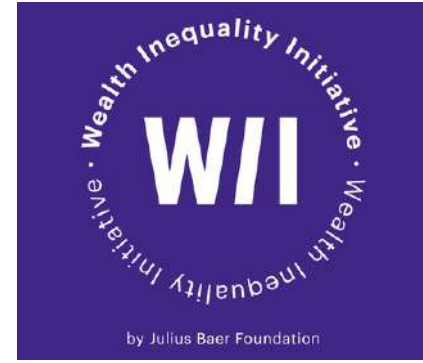
On behalf of all of us at TAWAH, thank you for your unwavering commitment, invaluable leadership, and heartfelt compassion. Your generosity and expertise continue to guide and strengthen our mission to uplift humanity and affirm the dignity and worth of every person we serve.

We are deeply grateful for the time and dedication each of you brings to our shared vision. Your belief in the importance of our work and in the lives of those we serve, makes a real and lasting impact. Because of you, TAWAH is better equipped to build a more just, compassionate and hopeful world.

Dear Valued Partners,

Your generous contribution not only makes TAWAH's work possible but also profoundly impactful. Your dedicated support enables us to reach thousands of individuals and, more importantly, empowers us to break the cycle of poverty through access to training and women empowerment

Your support fuels real change, and it means more to us and the communities we serve than words can truly express. Together, we are planting seeds of hope, dignity, and opportunity.



Thank you for Championing Change!

